

SacValley CNPS Nursery and Gardens



Photo by Jim Wadsworth

Volunteers are the face, heart, and soul of CNPS.

For this reason, we encourage a culture of gratitude and celebration of volunteers.

Code of Conduct

1. Respect each other at all times.
2. Treat each other the way you want to be treated. Recognize that everyone is different and adds value in their own way.

Volunteer Rights & Responsibilities

- The right to feel safe. All volunteers have the right to be apprised of any potential risks as well as have precautionary measures and safety procedures in place to ensure physical and emotional well-being.
- The right to leave. We hope this isn't a decision that you make hastily, but if a volunteer feels unhappy, unappreciated, or unsatisfied with the volunteer experience, the volunteer has the right to leave. (We recommend talking it over with the volunteer directors (Chris Lewis or Robin Rietz))
- The responsibility to take care of yourself. Volunteers have the responsibility to make sure they aren't overextending, burning out, or causing physical, mental, or emotional harm by taking on roles that aren't a good fit or for which they aren't properly prepared. Please ask for additional training when appropriate.

NOTE: People may choose to mask at any time. We also recommend that if you have a cold or other contagious illness, you either stay home or wear a mask.

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